STATEMENT ON BULLYING AND HARASSMENT

ST. JOSEPH’S SCHOOL
PAYNEHAM

VISION STATEMENT

St. Joseph’s School, Payneham, is a Catholic Parish School which in partnership with families strives to create a community of faith where all are called to live in a loving relationship with God and with each other. We promote the pursuit of personal excellence and the love of learning in an environment which respects the dignity of each person. We value our unique heritage, and we work towards creating a better world for the future.

“Safety, a basic human right, is a prerequisite for the Catholic School to be able to carry out its mission to educate.”

(SACCS Child Protection Policy)

2005

STUDENT INTERVENTION

If you, as a student, are being harassed or bullied, you can influence what happens next by using the S.A.F.E. approach to deal with harassment or bullying.

S Stay calm and look as confident as you can. Be firm and clear – look at them in the eye and tell them to stop. Solve it yourself.

A Ask someone you trust for help. This could be a: friend teacher Principal parent relative carer

Tell them what’s happening.

F Find a teacher/adult and report what is happening. (You can take another person with you.)

E Explore your options. What else could you do?

When to report: straight away
Report as soon as it happens. Do not ignore it.

How to report

Tell the person - what happened, who was involved, who saw what happened, where it happened, what you have done about it Already

Email / ring— someone you trust.

A teacher may:-

• Help you talk with the offender
• Talk with the perpetrator
• Allocate an appropriate consequence
• Help you to work out a plan
• Inform the Principal

If Bullying or Harassment continues, keep reporting it—never give up!

PARENT INTERVENTION

If you know your son/daughter is being bullied or harassed:-

1. Stay calm
2. Be a good listener
3. Contact school as soon as possible
4. Ask regularly about school and friends:
   (Watch out for signs of bullying or harassment, e.g. reluctance to go to school; unexplained cuts and bruises; moodiness; nightmares; wanting lifts to and/or from school)

1. Encourage non-violent but firm responses
2. Help your child to develop strategies and rehearse how they will respond to a bully.

Remember:
At St Joseph’s School, Payneham we say “NO” to bullying and harassment. Bullies and bullying need to be stopped!

If you would like further information please contact the school.

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INTRODUCTION

At St. Joseph’s School, we provide a supportive, caring and safe environment for teaching and learning. We have zero tolerance to Harassment and Bullying. It is in partnership with the whole school community—staff, students, parents/caregivers and families that we work towards this goal.

This Statement aims to raise awareness and our concern about bullying and harassment and to support and challenge students to create a better world through the way they relate to other people.

HARASSMENT

What is harassment?

Harassment is when someone treats you in a way that makes you feel sad, uncomfortable, afraid or upset, because of who you are.

Some kinds of harassment include:

- teasing, calling names
- making rude signs
- spreading rumours
- saying nasty things, bullying, fighting
- drawing rude pictures or writing rude notes
- standing by silently, watching others do these things
- Cyber bullying using SMS on mobile phones or through the internet: Facebook, Twitter, messaging MSN

If this makes you feel embarrassed, frightened, scared or upset, then

YOU SHOULD TELL SOMEONE ABOUT IT.

BULLYING

What is bullying?

- A purposeful, conscious, ongoing action to hurt threaten or frighten someone.
- It is physical and/or verbal aggression towards people
- It is being isolated or left out of games or conversations often
- It causes the victim to feel powerless and the bully powerful

Where does it happen?

- in the classroom
- in the yard
- on the way to or from school
- at home

The weapons are Threat and Fear

How do people bully?

Physical
- punching
- tormenting
- hitting
- fighting
- kicking
- spitting

Verbal
- name calling/put downs
- teasing
- racial harassment
- threatening

Other
- graffiti
- rude gestures
- intimidation
- looks
- exclusion from groups
- sexual harassment

At St Joseph's School, Payneham
we say NO
to bullying and harassment

Prevention strategies: The Child Protection Curriculum teaches the students about respectful relationships, civics and citizenship.

Intervention strategies: Teachers and the School Counsellor counsel students who feel they have been bullied and harassed.

Post-intervention strategies: Teachers and other staff monitor the situation between the students to ensure their safety and wellbeing are being maintained.

When an incident occurs:

We will listen and talk to the
1. person who has been bullied and
2. person who has bullied / harassed others.

We will initiate negotiated consequences, in place, for anyone who has been bullying others.

These consequences may include, time out to refocus and rethink, exclusion or suspension.

We will use a process to help everyone involved to improve their relationships with each other.

It is important to note that these steps may vary as each child is different and each incident of bullying / harassment is different.

Anti Bullying/Harassment Policy 2016
Review 2018